

## Good Comradeship is the Basis for the Growth of the Company

*A presentation of Morten Ulrich, C.C.JENSEN A/S, Production Plant*

*To 48-year old Morten Ulrich, the good comradeship in the workshop and the growth of the company from a small to the very big factory and one of the biggest companies in Svendborg, is what inspires him and brings out his job satisfaction – both now and when he was originally employed almost 24 years ago*

*"We have a good atmosphere at work, a good spirit, and all of us can talk about the things that turn up during the day", Morten explains. Also the things that do not turn out well are openly discussed.*

*"Small matters are discussed right away in order to get rid of the problem. And like in all other workshops the tone may sometimes become a little mocking – and that is OK, especially because the mutual respect we have for each other is an important part of the spirit of the place."*

*"Another factor typical of a day in the workshop is that we are always busy. That has however been taken care of. We have four stress coaches who have been trained and that is a fine thing. At a work place our size it is unavoidable that we meet situations when a colleague feels that things run out of his hands".*

The small problems we have seen have been managed before they developed into something more serious. And that has to do with the good spirit and atmosphere that characterises the workshop, Morten points out. *"If it turns out that a colleague has difficulties finishing his jobs in time they are divided among the rest of us. In return, he of course helps us, when we are short of time and he is not".*

The development of a new type of oil filters is another factor that excites Morten, who particularly works with small series of large filters for ships and power plants. *"I assemble the filters on the basis of the drawings I receive together with the lists indicating which components are to be used", Morten explains, and this part of the job will never*

become a routine, he emphasizes: *"The company is rapidly developing, and development of new filter systems makes the work interesting. This means that new and different standards are introduced, and this is a major challenge, because this means that I am trained in these systems and thus qualified for making the new types", Morten explains and stresses that even if you are familiar with most procedures it is not possible to keep up with everything. "This is how fast our development is", he says.*

Morten is also well into the company development at a more general level. *"For a number of years I have been a staff-elected representative to the Board and have thereby gained insight in the development of the markets for oil filters among other things. The sale of filters has grown by 25 per cent over the last 3 years and*

*that is a lot, since the sale of filters is already at a high level".*

The result has to do with the fact that C.C.JENSEN is well known world wide because we offer really good products, Morten explains: *"In fact, it is a green package, quite in line with the prevailing need and the focus on environmental matters".* By maintaining the oil there is in fact no limits to how old it may become, as long as it is properly cleaned, Morten explains and concludes: *"This is why we are a growing company and what contributes to ensuring the existence of the company and of our good working conditions. It is that kind of things that makes it satisfactory to work here". ■*

*Morten Ulrich is getting an overview of the next order*

